



RAC Safety Policy Statement

RAC regards safety as our first priority. It is committed to developing, implementing, maintaining and constantly improving its safety management system to achieve the highest level of safety performance and meet or exceed national and international standards.

All our employees, managers and staff alike, without any exception are accountable and responsible for safety while delivering our services.

To achieve this, we commit to:

- a) Establish and operate hazard identification and safety risk management processes to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations to a point which is as low as reasonably practicable (ALARP);
- b) Establish and operate a process of internal oversight to ensure that RAC complies with or exceeds national and international regulatory requirements;
- c) Provide the resources necessary to effectively support the implementation and management of safety;
- d) Establish an organizational structure that clearly defines for all staff their accountabilities and responsibilities for proper development, implementation and continuous improvement through monitoring of our safety performance;
- e) Establish comprehensive procedures for reporting, collecting, analysing and storing of data on hazards, incidents and accidents and shall strive for continual improvements through safety assurance.
- f) Ensure safety is understood, implemented and maintained at all levels and that sufficient skilled and trained personnel are available to implement safety strategies and policies.
- g) Establish a reporting framework that, in addition to mandatory reports, encourages the voluntary and anonymous communication of safety issues by staff without fear of reprisal or recrimination;
- h) Establish a safety performance framework of indicators and targets to enable the proper measurement of safety improvement.
- i) Share safety information generated by our internal report mechanism with all stakeholders to improve aviation safety.
- j) Ensure that the facilities, equipment and services provided by external suppliers or contractors meet the safety performance standards and requirements of our organization.
- k) Review periodically efficacy of our set Safety Performance Indicators & Targets, Safety Management System, and Safety Policy to enable our Organization to adapt to changing safety environment.

With the implementation of an effective SMS, RAC hopes to promote and maintain a positive safety culture within the entire organization that will contribute to the continuous improvement of its safety performance.

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Managing Director
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